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CENNOX GROUP LIMITED modern slavery statement summary (2025)

► [Organisation address](#)

We asked the organisation a series of questions about its modern slavery statement. Its answers are published on this page as a statement summary.

This statement provides information for 5 of 6 recommended areas

► [What is a modern slavery statement?](#)

Link to full statement

Go to full modern slavery statement on organisation's website

(<https://www.cennox.com/modern-slavery-policy/>)

PDF version of the statement

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Modern Slavery Human Trafficking Child and Forced Labor Policy PS3301.pdf

File uploaded: 02 June 2025 at 5:04pm

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About this statement summary

All answers relate to the financial year covered by the statement. The organisation is responsible for all the information it provided. Some of our questions are optional, so organisations may not have answered all of them. The statement summary does not replace the full modern slavery statement – below we provide a link to the full statement on the organisation's website.

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Organisations covered by the statement

CENNOX GROUP LIMITED modern slavery statement for 2025 is a group statement covering **2** organisations. [See the full list of organisations covered by this statement \(/statement-summary/2EDTchVv/2025/group\)](#)

Legal requirement to publish

CENNOX GROUP LIMITED has confirmed it is required to publish a 2025 statement by law.

Statement period and sign-off details

The statement covers the following period:
1 January 2024 to 31 December 2024

The statement was signed off by:
Michael Goggans (Head of legal)

It was approved by the board (or equivalent management body) on:
19 May 2025

Recommended areas covered by the statement

Government guidance encourages organisations to cover a range of areas in their modern slavery statements, setting out the steps they're taking to address modern slavery risks in their operations and supply chains. [Read about the recommended areas in the statutory guidance.](#)

We asked the organisation to tell us which areas its statement covers.

Areas recommended by government guidance	Organisation's response
The organisation's structure, business and supply chains	Covered
Policies	Covered
Risk assessment	Covered
Due diligence (steps to address risk)	Covered
Training about modern slavery	Covered
Goals and key performance indicators (KPIs) to measure the effectiveness of the organisation's actions and progress over time	Covered

The organisation's sectors and turnover

Sectors

The organisation operates in the following sectors:

- Information technology and telecommunication
- Professional and administrative services and supplies, including legal, consulting and accounting services
- self-service maintenance and security

Turnover

Its turnover in the financial accounting year of this statement was:

£36 million to £60 million

If the organisation is a public body, this amount is based on the organisation's budget for the year of the statement.

► [What does 'turnover' refer to in group statements?](#)

Number of years producing statements

The organisation has been producing modern slavery statements for the following number of years:

1 to 5 years

► [How does this work for group statements?](#)

Policies (optional)

We asked the organisation whether its policies include the following provisions in relation to its domestic and international supply chains, as well as its own operations.

Policy provisions we asked about	Organisation's response
Freedom of workers to terminate employment	Not included
Freedom of movement	Not included
Freedom of association	Included
Prohibits any threat of violence, harassment and intimidation	Not included
Prohibits the use of worker-paid recruitment fees	Not included
Prohibits compulsory overtime	Not included
Prohibits child labour	Included
Prohibits discrimination	Included
Prohibits confiscation of workers' original identification documents	Not included
Provides access to remedy, compensation and justice for victims of modern slavery	Not included
Other	Not included

Training (optional)

We asked the organisation whether it provided training on modern slavery, and who it was for.

► [What counts as training?](#)

Organisation's response

The organisation told us it did not provide training on modern slavery during the period of the statement.

Monitoring working conditions (optional)

Engaging with others

We asked the organisation to tell us who it engaged with to help monitor working conditions across its operations and supply chains.

Organisation's response

The organisation told us it did not engage with any of the people we asked about during the period of the statement.

Social audits

We asked the organisation to tell us about any social audits it used to look for signs of modern slavery.

► [What are social audits?](#)

Social audits we asked about	Organisation's response
Audit conducted by your staff	Yes
Third party audit arranged by your organisation	No
Audit conducted by your supplier's staff	No
Third party audit arranged by your supplier	No
Announced audit	No
Unannounced audit	No

Grievance mechanisms

We asked the organisation how workers in its operations or supply chains could raise concerns or make complaints.

Organisation's response

The organisation told us there were no processes in its operations or supply chains for workers to raise concerns or make complaints.

Other ways of monitoring working conditions

We asked the organisation whether it had any other ways of monitoring working conditions across its operations and supply chains:

Organisation's response

The organisation did not answer this question.

Modern slavery risks (optional)

 **Identifying modern slavery risks is a vital step towards eradicating it. The government encourages organisations to be as open and transparent as possible, to improve understanding, collaboration and best practice around tackling this worldwide problem.**

We asked the organisation to describe up to 3 priority risks it focused on during the period of the statement, including details of the affected workers, the activity involved, and the location.

Priority risks for this organisation (1 of 2)

Illegal workers in supply chain

Questions we asked about this risk	Organisation's response
Where it was most likely to occur	Organisation's response: Within your supply chains. • Don't know
Who was it most likely to affect	Organisation's response: No details provided
In which country	Organisation's response: No details provided
Actions or plans to address this risk	Organisation's response: No details provided

Priority risks for this organisation (2 of 2)

contracting processes abused

Questions we asked about this risk	Organisation's response
Where it was most likely to occur	Organisation's response: No details provided
Who was it most likely to affect	Organisation's response: No details provided
In which country	Organisation's response: No details provided
Actions or plans to address this risk	Organisation's response: No details provided

Indicators of forced labour (optional)

We asked the organisation whether its statement refers to finding any International Labour Organization (ILO) indicators of forced labour.

► [What are ILO indicators of forced labour?](#)

Organisation's response

The organisation told us its statement does not refer to finding any International Labour Organization (ILO) indicators of forced labour.

Demonstrating progress (optional)

We asked the organisation how its statement demonstrates progress over time in addressing modern slavery risks. They provided the following answer:

We will assess the effectiveness of our measures to prevent modern slavery, human trafficking, and/or forced labour within our business or supply chain through the following indicators: • Absence of Reports: No reports are received from employees, the public, or law enforcement agencies to indicate that these prohibited practices have been identified. • Awareness: All employees and supply chains are aware of their responsibilities and obligations in regard to these prohibited practices.

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